

HR For Small Business



If you've struggled with finding fast, reliable and affordable HR support for your organization, you've likely tried many options: online forums, pricey consultants or even employee leasing. AxionHR is different – it's a comprehensive suite of services that provides you with the tools and most importantly the access to live experts to better manage your company's HR challenges.

The AxionHR portfolio is built around a comprehensive HR Help Desk. When you have an HR or management questions, you are able to speak directly with a highly qualified Senior HR consultant. Our consultants are able to rapidly provide assistance on a broad array of HR, Benefits and Safety issues with full reporting back to you on the nature and outcome of each interaction.

For many clients, ExcellonHR services center around our HR Help Desk. Help Desk calls are answered by a live operator 24 hours a day, 7 days a week. Questions can also be submitted online through the AxionHR portal. All calls are tracked and satisfaction questionnaires are automatically sent after each case is closed. Our average response time is less than two hours, and our satisfaction rating is over 98%.



Our industry leading Help Desk is supplemented with online tools, webinars, update emails and on site training programs that allow your employees to take an active role in delivering HR services. One particularly valuable tool is our 100-point HR Risk Assessment that allows you to help discover

the areas of greatest need within your company.

**Broad Support
on a full range of
HR, Benefits and Safety
Topics**

OSHA
Workers' Compensation
FLSA
LEAVE MANAGEMENT
ADA
Employee Handbooks
Section 125 Plans
Emergency Preparedness
Talent Management
Personnel Policies
Employee Classification
COBRA
USERRA
FMLA
Anti-Discrimination
Record Retention
EEO
Disability Accommodations

AxionHR can be purchased as a monthly subscription for \$129.99 a month or it may be purchased for a one year subscription of \$1200.00.

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Online Resources

AxionHR combines the benefits of an expertly staffed help desk, consulting and outsource services, with the convenience of online resources. A subscription includes access to our web platform that provides valuable forms, documents and guidance on various state and federal laws. HR Update emails help keep your business up-to-date on the latest HR developments while encouraging use of the Help Desk.

Finally, we include monthly webinars for you. These informative webinars provide practical guidance on a range of HR and management issues. Whether it's a technical concept like reasonable accommodations under the ADA or managerial like improving employee engagement and job satisfaction, our webinars are designed to make complex HR and management topics approachable. As an added bonus, courses are submitted to the HR Certification Institute (HRCI) for continuing education credit towards PHR, SPHR or GPHR certification.

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State: Alabama Law: Arrests and Convictions Find It

HR Training in Minutes
Denying a Time Off Request
Today we'll be discussing time off—more specifically, we're talking about how to handle situations in which a manager must deny an employee's request for vacation or personal time off.

Productivity Tools
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